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DYCD Youth Workforce Program Overview

Ladders for Leaders

- Participants: 16-22 years old; actively enrolled in high school or college; 3.0 GPA required
- Preferred Roles: Professional, office and project-based internships
- Payment Method: Employer-paid internships preferred
- Participant Recruitment: Rolling, competitive selection process between December and March
- Training: 30 hours of pre-employment training
- Referrals made to employers from December to June
- Program Period: Flexible for employer-paid internships; city-subsidized internships run for 6 weeks at 25 hours weekly; early July to mid-August

Summer Youth Employment Program (SYEP)

- Participants: 14-24 years old; in-school and out-of-school youth
- Preferred Roles: Skilled and unskilled work
- Payment Method: 100% City-subsidized
- Participant Recruitment: Rolling, lottery-based selection process begins in March
- Training: Full-day program orientation required for all selected participants
- Referrals made to employers from March to June
- Program Period: All jobs run for 6 weeks at 25 hours weekly; early July to mid-August

If you are interested in becoming a NYC Summer Youth Employment Program sponsor or learning more about the program, please contact Dalsie Andrade, *Director of Employer Engagement and Partnerships*, at daandrade@dycd.nyc.gov or 646.343.6651